

## GESHER HUMAN SERVICES COVID-19 RESPONSE

Effective 5/12/23

We provide comprehensive training that covers recognizing symptoms of COVID-19, use of Personal Protective Equipment (PPE), proper hand hygiene and respiratory etiquette. These trainings are delivered in person, video and/or in written formats.

Employees, Persons Served and Visitors are expected to screen for COVID-19 symptoms prior to entering a Geshher facility or vehicle. [COVID-19 Symptoms](#)

Employees or persons served who have symptoms of COVID-19 should stay home and take a COVID-19 test. Geshher will provide COVID-19 tests if needed. [Using a COVID-19 Self-Test](#)

Employees who test positive for COVID-19 or have an exposure to someone who is COVID-19 positive should notify their supervisor and send an email to [COVID@geshermi.org](mailto:COVID@geshermi.org) with the best phone number to reach them. Human Resources will contact them to provide guidance and conduct contact tracing. We utilize CDC guidance for isolation and masking. [CDC Covid Guidance](#) Employees should also report persons served who test positive for COVID-19.

Masking at Geshher is optional. Some people are more likely to become very sick with COVID-19:

- People who are older
- People with certain medical conditions
- Pregnant and recently pregnant people

People at increased risk should talk to their healthcare provider about when they should wear a mask.

Geshher Human Services may mandate face masks for employees if there is a significant change in the local epidemiological trends or rising hospitalization levels based on levels of vaccination coverage and immunity in the local community.

Other mitigation strategies may be utilized including:

- Sanitizing and Deep Cleaning - "Deep-cleaning" is triggered when an active employee is identified as being COVID-19 positive.
- Doors Open Strategy – Doors will be propped open to increase airflow and prevent the need to use hands when possible.
- Fans and Ventilation - Continuously evaluating ventilation systems in all locations to manage and direct airflow.
- Staggered work shifts or remote work arrangements.

We strongly encourage employees and persons served to get vaccinated against the COVID-19 virus. Search [vaccines.gov](https://www.vaccines.gov), text your zip code to 438829, or call 1-800-232-0233 to find locations near you.

Employees in residential settings may have different requirements and will receive guidance from their supervisor.