



REQUEST FOR PROPOSAL DETROIT CAREER CENTER OFFICE SPACE RFP 2026

OVERVIEW

Geshher Human Services is seeking proposals to lease 10,000-14,000 s/f of office space in Detroit, MI to commence at an agreed upon date. This lease will renew annually with the option to extend for 5 years. Additional consideration will be given to locations that are not close to an existing Detroit at Work Career Center.

INSTRUCTIONS TO VENDORS

All proposals are to be emailed to JWILLIS@GESHERMI.ORG with "DAW OFFICE SPACE" in the subject line no later than **3/31/25 at 12 PM EST**. Proposals received after this time will not be considered or accepted.

Proposals will be made in full conformity with all of the conditions set forth in this RFP. Proposals will remain firm for a minimum period of 180 days following the date on which the proposals are due. Any vendor may withdraw their proposal at any time prior to the scheduled due date.

PRE-PROPOSAL QUESTIONS

All questions regarding the services specified or the RFP terms and conditions will be accepted in writing to JWILLIS@GESHERMI.ORG and received no later than 3PM EST on 3/7/25.

TIMELINE

Geshher Human Services anticipates the following timeline and is prepared to exercise flexibility for the purpose of finding the right fit with a qualified vendor or for other purposes deemed to result in added value to the office space lease.

RFP Released	2/28/25
RFP Questions due	3/7/25
Proposals due	3/31/25 at 12:00 pm EST

PROPOSALS

All blank portions of the proposal must be filled in. Each submitted proposal must include the full legal name of the vendor and will be signed by the person(s) legally authorized to bind the vendor to a contract. If proposals are submitted by an agent, satisfactory evidence of the agency authority is required.

ORAL PRESENTATIONS

Certain selected vendors who submit proposals may be required to make an oral presentation of their proposal. These presentations provide an opportunity for the selected vendors to clarify their written proposals and for Gesher Human Services to obtain additional information.

COMPLIANCE OF AWARDED VENDOR

Vendor agrees to comply with all federal, state and local laws, rules, regulations, executive orders, and ordinances that may be applicable to the vendor's performance of its obligations under this contract. Prior to issuance of a purchase order authorizing commencement of this project, and in all cases before beginning work under the contract, the awarded vendor will provide Gesher Human Services adequate insurance (see details below).

RIGHT TO REQUEST ADDITIONAL INFORMATION

Gesher Human Services reserves the right to request any additional information that might be deemed necessary after the completion of this document.

RIGHT OF REFUSAL

Gesher Human Services reserves the right to accept or reject any or all proposals, in whole or in part; to award to other than the low vendor, to waive any irregularities and/or informalities; and, in general to make awards in any manner deemed to be in the best interest of Gesher Human Services.

COSTS

The vendor is responsible for any and all costs incurred by the vendor or his/her subcontractors in responding to this request for proposal. Fees quoted must remain firm through this project except for changes in scope. All scope changes must be approved in writing in advance of vendor performing the work. Fees quoted must include all expenses for this project.

FEDERAL OR STATE SALES, EXCISE, OR USE TAXES

Gesher Human Services is a tax-exempt entity for all purposes except if the project makes enhancements, and/or additions to real property.

NONDISCRIMINATION BY VENDORS OR AGENTS OF VENDORS

Neither the vendor nor anyone with whom the vendor shall contract, shall discriminate against any person employed or applying for employment concerning the performance of the vendor responsibilities under this agreement. This discrimination prohibition shall apply to all matters directly or indirectly relating to employment concerning race, color, sex, religion, age, national origin or ancestry. A breach of this covenant may be regarded as a default by the vendor for this agreement.

QUALIFICATION

The vendor must certify that they are not disbarred from doing business with the federal government. Registration on www.sam.gov is required.

INSURANCE AND IDEMNIFICATION

The vendor agrees to indemnify, hold harmless and defend Gesher Human Services and its agents, officials and employees from any liability, claim or injury, related to or caused by fault or negligence of the vendor employees or agents. The promise to indemnify, defend and hold harmless shall not apply to liability which results from the sole negligence or willful misconduct of Gesher Human Services, its employees or agents. The vendor must provide Gesher Human Services adequate insurance throughout the project as follows: Satisfactory Workers' Compensation coverage, General Liability and Property Damage Insurance of at least \$1,000,000.00 per occurrence and \$1,000,000.00 in Aggregate must be carried and paid for by vendor who undertakes the work on this contract. Insurance coverage must also include automobile insurance of at least \$1,000,000.00.

SCOPE

Gesher Human Services is proposals to lease approximately 8000-10,000 s/f of office space to commence within 0-3 months. This lease will renew annually with the option to extend for 5 years and contain conditions for termination of the lease without penalty costs or fees should federal funds or other applicable funding sources become unavailable.

SELECTION PROCESS AND PROPOSAL RATING CRITERIA

The review and selection process will be based on the full description of the nature of the services to be performed, experience, qualifications, quality customer service, reliability, and fee structure. Each proposal will be scored on a 100-point scale based on the following factors and criteria:

- a. **Location and proximity to client population (50 points)** – This criterion considers the location of the proposed office space in Detroit and its proximity to other career centers, public transportation and public parking access.
- b. **Cost reasonableness (25 points)** - The criterion includes a review of all costs associated with the lease agreement including lease changes, updates, lease extensions and increases in local government assessments and insurance.
- c. **Lease requirements (25 points)** - This criterion includes obligations regarding updates to the property, maintenance responsibilities, general upkeep, readiness and visibility. It also includes applicable provisions regarding indemnification, subrogation and other related business liabilities between the lessor and lessee.

SPECIFICATIONS

The RFP requires that proposals must meet the following specifications:

- No less than 10,000 square feet
- 4 bathrooms available for staff and customers. (accessible)
- Staff lounge with running water accessibility.
- 2+ training spaces that are 500+ square feet.
- 1+ Conference room
- 6+ office spaces
- Free public parking and at least 2 handicapped spaces
- Sidewalks must be accessible for individuals in wheel chairs
- Access to high speed internet and telephone systems

The contract shall contain conditions for termination of the lease without penalty costs or fees should federal funds or other applicable funding sources become unavailable.

**GESHER HUMAN SERVICES
DETROIT OFFICE SPACE
PROPOSAL RESPONSE FORM**

We propose to furnish office space in Detroit for Gesher Human Services and/or Equus Workforce Services in accordance with the specifications:

Property Address:	
Parking spaces #:	
Total Square feet	
HVAC System:	
Maintenance Request Procedure:	
Estimated time to build out space (days):	Note in this space additional information, criteria or contingencies affecting their proposal understanding.
Other included features	

Lease cost for 2025 (Gross cost)	\$
Monthly Lease cost for 2026 (Gross cost)	\$
Lease cost for 2027 (Gross cost)	\$
Lease cost for 2028 (Gross cost)	\$
Lease cost for 2029	\$

(Gross cost)	
Security deposit (if applicable)	\$
Use this space to outline utility costs at the expense of tenant .	

FAMILIAL DISCLOSURE FORM

The undersigned, the owner or authorized agent of the below named vendor pursuant to the familial disclosure requirement provided in the Gesher Human Services RFP, hereby represents and warrants that except as noted below, no familial relationship exists between the owner or key employees of the vendor and any employee or board member of Gesher Human Services. List any familial relationships:

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Acceptance of Proposal

The undersigned agrees to execute a contract for work covered by this proposal provided that he/she is notified of its acceptance within 30 days after proposal due date. It is agreed that this bid will not be withdrawn until after 45 days after receipt of bids. The undersigned affirms that the bid was developed without collusion, undertaking or agreement either directly or indirectly with any other bidder(s) to maintain prices of indicated work or prevent any other bidder(s) from bidding the work.

Bidder's Firm Name	
Bidder's Address	
Bidder's City, State, Zip	
Bidder's Phone	
Bidder's Email	
Authorized Agent Name	
Authorized Agent Signature	
Date	